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**IMPACT  
REPORT**





# 2020 **IMPACT** REPORT

## **MISSION**

Our mission is to impact capacity-development in human services systems through strategic and public-private resource pairing, leadership, and collaboration.

## **VISION**

CA envisions a Virginia where all individuals have the opportunity to be securely included across the broad spectrum of our community through quality education, health care & housing access, civic activities, and employment.

Dear Community Partners,

As we continue to navigate this global pandemic, I'm thankful for the core values we embrace at CA Human Services. Innovation. Flexibility. Collaboration. These words became our daily mantra and helped us refocus, change course, and continue our work of impacting the lives of those with autism and other developmental disabilities by:



### **Creating Change Today**

We work directly with people and their families to develop and demonstrate services based on best practice interventions and remain connected to our “why.”



### **Enabling Change Tomorrow**

We equip community partners with the tools and capacity to serve.



### **Advocating for Future Change**

We build awareness among policy makers of the issues, their fiscal impact, solutions, and their return on investment.

We're especially grateful for your engagement and support as we do our part to respond to new needs that have emerged over this past year. As the following report highlights, we will continue to innovate change for people with autism and other developmental disabilities and their families so that their path has more opportunities than obstacles.



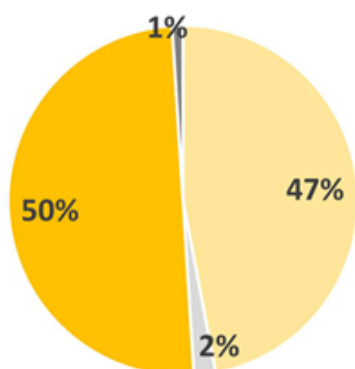
**Jessica G Philips, M.A., BCBA, LBA**  
President & CEO

# 2020 **IMPACT** REPORT



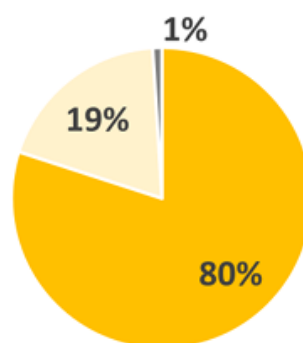
BUDGET  
**\$2.3 MILLION**

## REVENUE



■ Programs ■ Other ■ Grants ■ Donors

## EXPENSES



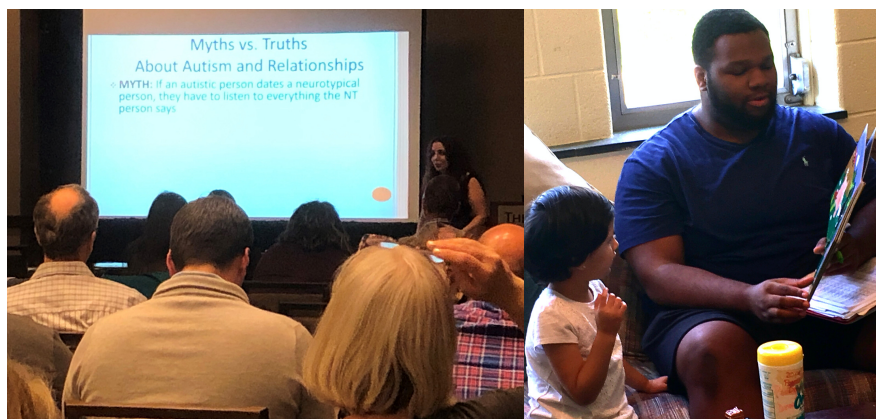
■ Programs ■ Administration ■ Fundraising





# 2020 **IMPACT** REPORT

## WE'RE MAKING A DIFFERENCE



### See how we're **Creating Change**

- ➡➡ We shifted to tele-health services to support CA's adult program clients as they work towards their goals for independence. We look forward to offering our coaching services face-to-face in the coming months.
- ➡➡ We continued to fund our partners at Virginia Tech to provide autism assessments using tele-health.
- ➡➡ We helped over 200 individual and families find autism information and resources
- ➡➡ We provided 1000+ resources across the Commonwealth
- ➡➡ Most requested category for information and resources: ASSESSMENT
- ➡➡ All 5 DD Regions Served: Southwestern, Western, Northern, Central, and Eastern



### Help us continue to **Advocate for Change**

- ➡➡ We advocated alongside our preschool partners for background check portability which exempts prospective employees and volunteers of certain child care providers from duplicative and costly statutory background check requirements when the individual completed a background check within the previous five years. Although it didn't pass this session, we'll continue to advocate for changes that strengthen the early childhood sector in the coming year.



### Watch how we're **Enabling Change**

- ➡➡ Our BCBA's continued to work with community partners to train on best practice interventions and support challenging cases.
- ➡➡ We trained over 500 providers and families through our partnerships with Community Service Boards and Child and Adult Crisis Teams .
- ➡➡ Our preschool partners, along with preschools across the nation, continue to grapple with how to resume their own operations, meet the needs of their families and staff all while complying with health and safety mandates.

Because of the current uncertainty and strain on this sector, we made the difficult decision that the timing was not right for CA to move forward with growing our community preschool partnership model in the Fall of 2020. Even though it's disappointing at this moment, we are certain that there will be opportunities in the near future, and we will continue the work to realize our vision. Our model is both sound and unique and there are many children and families who will benefit from it. We are committed to build it!

